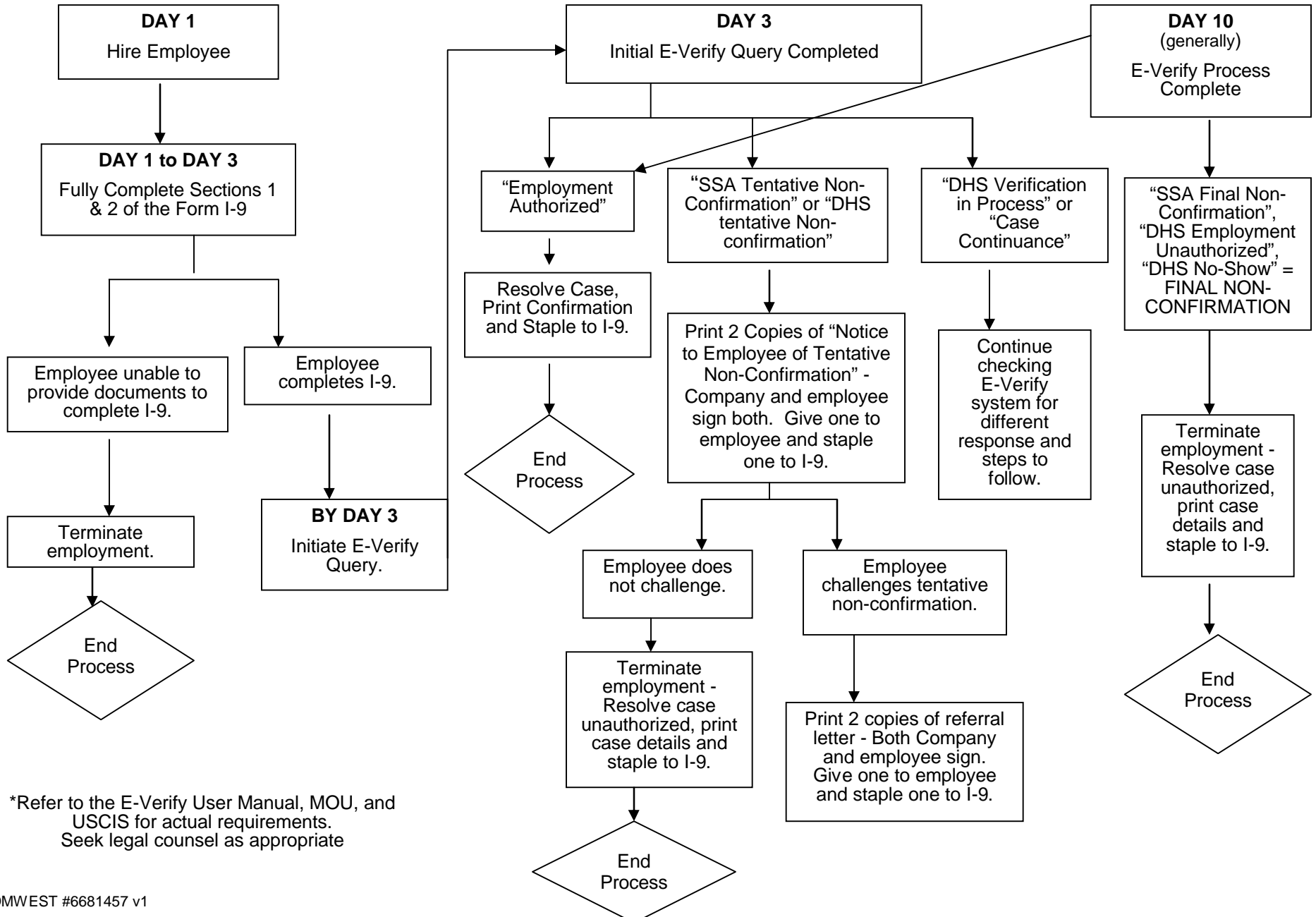


**HELPFUL STEPS TO COMPLY WITH REQUIREMENTS OF
I-9 AND E-VERIFY PROGRAMS**



*Refer to the E-Verify User Manual, MOU, and USCIS for actual requirements. Seek legal counsel as appropriate